

**DESERT SANDS UNIFIED SCHOOL DISTRICT**  
**Personnel Commission**

**Classification:** LIFE GUARD                      **Salary Range:** xx  
**Employment Category:** Classified Bargaining Unit                      **FLSA Designation:** Non-Exempt

**Job Summary:**

Oversee and maintain safe swimming conditions in the pool, deck, and surrounding areas. Create a safe and positive atmosphere that promotes safety and engagement in accordance with Desert Sands Unified School District policies and procedures.

**Essential Job Functions:**

- Primary lifeguard on duty
- Primary responder in an emergency.
- Maintains constant surveillance of the pool area.
- Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with policies and procedures. Completes related reports as required.
- Maintains effective relationships with the participants and other staff.
- Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic area.
- Maintains accurate records as required by the District and/or state Health Department code.
- Performs equipment checks and ensures appropriate equipment is available as needed.
- Checks the pool for hazardous conditions when arriving.
- Performs chemical testing at appropriate times of the day, as required, and takes appropriate action.
- Attends all staff meeting and training as required.

**Other Job Functions:**

- **Attends** meetings and additional training as required for the purpose of updating and maintaining skills and gathering and/or conveying required information.
- **Responds** to inquiries from other staff and outside vendors for the purpose of providing information and/or direction as may be required.

**Essential Job Requirements - Qualifications:**

- **Skills, Knowledge and/or Abilities Required:** Ability to make sound judgments, and transfer learning from one situation to another; establishes goals, clarifies tasks, plans work, follows budgeting policies and procedures, prepare clear and accurate reports.
- **Physical Requirements:** Ability to pass lifeguard water test; Must be able to remain alert; must be able to sit or stand for extended periods; must be able to withstand warm weather environment; Adequate ability to hear noises and distinguish distress signals; Strong communication skills required; ability to continuously scan all areas of the pool with clear vision; ability to perform strenuous physical tasks necessary for a water rescue; Ability to communicate verbally, including projecting voice across distance in normal and loud situations; follows all safety policies, rules, regulations, and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
- **Work Environment:**
- **Education and Training Required:** Must be age 18 or older, high school graduate or equivalent; Must demonstrate lifeguard skills in accordance with American Red Cross standards.
- **Licenses, Certifications and Testing Required:**
  - Fingerprint/criminal justice clearance.
  - Tuberculosis clearance.
  - CPR for the Professional Rescuer, AED, Basic First Aid certification
  - Current American Red Cross Lifeguarding certification
  - Oxygen Administration certification (required within 30 days of hire)
  - Ability to maintain certification-level of physical and mental readiness

Board Approved: xx/xx/xx