

DESERT SANDS UNIFIED SCHOOL DISTRICT
Office of Classified Personnel Services

Classification: ADMINISTRATIVE ASSISTANT / BILINGUAL **Salary Range:** 77
Employment Category: Classified Bargaining Unit **FLSA Designation:** Non-Exempt

Job Summary:

Under direction, organizes, coordinates, schedules, performs and oversees office functions involving complex and diverse activities; serves as assistant to the Principal or assigned administrator, coordinating communication between administrators, District and site personnel, parents, students and the general public.

Essential Job Functions:

- **Assists** administrative personnel, the community, outside agencies, etc. for the purpose of providing support and backup for their assignments; coordinating activities; and, repair and maintenance of equipment.
- **Communicates** in Spanish both orally and in writing, translating documents, conversation and correspondence to parents, the community, etc. for the purpose of communicating information and providing assistance as may be required.
- **Composes** materials and documents e.g. letters, memos, fliers, newsletters, calendars, etc. for the purpose of communicating information to school and district personnel, the public, state officials, etc.
- **Evaluates** situations involving staff, parents, the public, etc. for the purpose of taking appropriate action and/or directing to appropriate personnel.
- **Handles** and reconciles funds (e.g. petty cash, abatements, food service funds, activity funds etc.) for the purpose of recording and reconciling expenses; and ensuring compliance with district financial and legal requirements.
- **Maintains** files and records (e.g. personnel files, confidential files, site budget, site inventory, key control, etc.) for the purpose of ensuring accuracy and availability of required information.
- **Monitors** security radio, students and special needs, requisitions & payments, attendance of staff and substitutes for the purpose of ensuring efficiency of office and compliance with appropriate requirements; and, providing direction and taking appropriate action as may be required.
- **Oversees** staff for the purpose of providing orientation to job assignments and assuring accuracy.
- **Processes** materials, documents and reports (e.g. mail, agendas, requisitions, conference requests, supply distribution, employee evaluations, student registrations, health records and cums etc.) for the purpose of disseminating to appropriate parties and ensuring documentation and accuracy of required information.
- **Responds** to inquiries of staff, public and/or students for the purpose of providing information and/or direction.
- **Supports** administrative personnel for the purpose of assisting them with their job functions of maintaining overall site operations.

Other Job Functions:

- **Administers** first aid and assists with medication for the purpose of meeting health care needs.
- **Attends** meetings as needed for the purpose of conveying and/or gathering information required to perform functions.

Essential Job Requirements - Qualifications:

- **Skills, Knowledge and/or Abilities Required:** Ability to operate standard office equipment. Ability to utilize pertinent software applications. Ability to perform standard clerical and secretarial procedures. Ability to perform standard bookkeeping/accounting procedures. Ability to communicate with persons of varied cultural and educational backgrounds. Ability to perform basic first aid and health care. Ability to plan and manage projects. Ability to prepare and maintain accurate records. Ability to communicate effectively in English and Spanish, both orally and in writing.
- **Physical Requirements:** Employees in this classification stand, walk, sit use fingers repetitively, use wrists or hands repetitively in a twisting motion or while applying pressure, use both hands simultaneously, have rapid mental/muscular coordination, lift moderately heavy objects; good speaking and hearing abilities; bending at the waist, kneeling and crouching; reaching overhead, above the shoulders and horizontally; stooping; ascending and descending stairs; sitting for long periods at a desk and in front of a computer; have the ability to occasionally lift up to 52 pounds, frequently lift up to 5 plus pounds and constantly lift a minimum of 5 pounds; have the capability to push 30 pounds maximum force and possess the capability to pull 30 pounds maximum force. Persons with certain disabilities may be capable of performing the duties of the classification. Such determination must be made on an individual basis by the District's medical examiner, taking into consideration the nature of the disability, prosthetic aid and the duties of this position.
- **Work Environment:** Employees in this classification work inside with exposure to minor contagious illnesses (colds, flu, etc.) in direct contact with the public and other District staff, without direct guidance from supervisor, with a high volume of work and tight deadlines, continuous changing priorities and interruptions. May require exposure to extreme weather conditions for moderate periods of time. Other Atmospheric Conditions include Fumes and Odors (Copier supplies); Dust (Dust and paper dust).
- **Training & Education Required:** Associate of Arts Degree or equivalent and four (4) years increasingly responsible clerical and/or secretarial experience; OR, six (6) years increasingly responsible clerical and/or secretarial experience.
- **Licenses, Certifications and Testing Required:**
 - Must possess or have the ability to obtain a valid First Aid Certificate within 90 days after initiation of employment.
 - Fingerprint/criminal justice clearance.
 - Tuberculosis clearance.
 - Written examination.
 - Translation examination.
 - Typing examination at 55 net words per minute from clear copy.

Personnel Commission: 12/03/97
Salary Modification: 07/01/00
Personnel Commission: 12/15/05